Clara Maass Medical Center complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (consistent with the scope of sex discrimination described at 45 CFR § 92.101(a)(2)), including sex characteristics, including intersex traits; pregnancy or related conditions; sexual orientation; gender identity, and sex stereotypes. Clara Maass Medical Center does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

## Clara Maass Medical Center:

- Provides people with disabilities reasonable modi cations and free appropriate auxiliary aids and services to communicate e ectively with us, such as:
  - Quali ed sign language interpreters

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